



## VALUES BASED LEADERSHIP WORKING GROUP MEETING

**Date:** Friday, June 13, 2014; 11:30AM – 1:00PM

**Location:** Nexsen Pruet, Fourth Floor  
55 East Camperdown Way  
Greenville, SC 29601

### MEETING OBJECTIVES

- Focusing on company experiences and knowledge of others and best practices, identify components you deem necessary for effective conflict resolution that supports and enforces a culture of ethics and integrity.
- Small groups report out to larger group

### AGENDA

**Welcome and Introductions**

Dr. Daniel Wueste  
*Clemson University,  
Rutland Institute for Ethics*

**Robert J. Rutland Institute for Ethics: Values Based Leadership**

Dr. Wueste

**Small Group Breakout Discussions**

All

- Discussion of components necessary to maintain ethics and integrity while dealing with conflict resolution: between employees, between customers and employees/organization. Also discuss how supervisors pass on teaching points for dealing with such situations.
- Small breakout groups will discuss based on their experiences and perspectives, and identify 5 things that have worked/not worked and the repercussions.
- Dr. Robin Kowalski, professor of psychology at Clemson and 2014 finalist for the SC Governor's Professor of the Year Award, will be with us and will have provided questions for the small groups.

**Full Group Discussion**

- Each group will report out their ideas to the larger group
- Dr. Kowalski will ask groups about their ideas, and share observations based on research and best practices.
- Open Q&A. Comparisons and contrasts may be made based on size, industry, culture, etc.
- **Big ideas about strategies for resolving conflict and maintaining integrity, and how this contributes to ethically sustainable, economically viable organizations.**

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**Next Steps**

- Discuss topics desired for upcoming sessions.
- We plan on the next 2014 quarterly meeting in September and will send out a Save the Date

**ADJOURN**